

April 2023

Dear CIWM Members,

Do you have the right skills help lead CIWM as a Trustee?

Volunteers are an essential part of CIWM and without them we can not achieve our ambitions to move the world beyond waste. Our Trustees are volunteers, and we are now inviting applications for members to join the Trustee Board (General Council) in June 2023.

To expand the skills of the board, and support our strategic direction, we are particularly keen to hear from candidates with skills and experience in

- finance and financial management, including qualified accountants
- education and qualifications, particularly delivery of regulated qualifications
- digital and technology advances, such as digital enhancement for customer engagement
- supporting and promoting equality, diversity and inclusion.

A practical approach, with the capability to contribute to strategic direction are essential. Knowledge of the charity sector, including third sector contacts and charity law, regulation and guidance would also be useful, although an induction covering the duties of a Trustee will be provided.

Any CIWM member can apply to become a Trustee. Although the majority of Trustees will still be Chartered Members, we are now able to have up to five non-Chartered Members as Trustees.

Our members come from all walks of life and we are keen to reflect this in our volunteer groups, not just because it's the right thing to do, but because we know it makes CIWM stronger. CIWM is proud to be an equal opportunities employer. We welcome applicants regardless of gender or gender identity, age, disability, race, sexual orientation, or religion or belief.

If you are keen to help CIWM deliver its strategic objectives this could be a great opportunity for you. You can read about our strategy at ciwm.co.uk/strategy.

The terms of office will commence in June 2023 at the Presidential Inauguration and continue until the 2026 Presidential Inauguration. There is no payment for the role of Trustee, however reasonable expenses will be covered.

The job description and application form can be found by clicking the link [here](#). Applicants must be CIWM Members and must complete the application form and return it to ceo@ciwm.co.uk by **9am on 9 May 2023**. Interviews will take place, via video conference, in late May and dates will be confirmed to applicants asap.

Any questions or queries should be sent to ceo@ciwm.co.uk.

Yours sincerely



Sarah Poulter
Chief Executive Officer