

Join the CIWM Presidential Team

The [CIWM Presidential Team](#) perform an essential role in the leadership, direction and voice of CIWM. The team is made up of the President, Senior Vice President, Junior Vice President and Immediate Past President.

Current Presidential team

You can meet our current team [here](#) and hear about their work, including the Presidential podcast, at [Circular](#).

- The Junior Vice President is selected in Spring by a vote of the Members' Council and CIWM Fellows, at which point they become the Junior Vice President Elect.
- They then become Junior Vice President at the subsequent Presidential Inauguration, which typically takes place in June.
- The Junior Vice President then progresses to Senior Vice President in the following year and then President the year after that.
- Upon completion of their Presidential year, they become Immediate Past President.

All members of the Presidential Team are CIWM Trustees (General Councillors), joining the [Trustee Board \(General Council\)](#) when they become Junior Vice President. Details regarding the specific duties of CIWM Trustees are available below.

The Presidential Team also sit on the CIWM [Members' Council](#), serving as a key link between the Trustee Board and Members' Representatives, who represent members from the 10 CIWM regions.

The role of the President

The CIWM Junior Vice President becomes President two years after being elected as Junior Vice President.

The CIWM President acts as a leader and ambassador for CIWM and the wider recycling, resources and waste sector, highlighting crucial sector topics, helping shape the organisation's future, and supporting CIWM in our purpose to move the world beyond waste.

- The President represents CIWM at various events in an ambassadorial role and is a key spokesperson for CIWM. This may include attending international conferences or congresses, as well as UK events such as dinners with other member organisations, the opening of new facilities, or social engagements. This often includes a speaking opportunity to discuss the work of CIWM, sector activities, or the Presidential Report.
- The Presidential Team display the heritage of CIWM and inspires people to get involved with CIWM
- In their capacity as a sector leader and champion for crucial topics, it is customary for the President to establish one or more themes for their year as President. These themes are often initially developed as part of their application to become Junior Vice President and then may also be reflected in a 'Presidential Report'. This is created during the Senior Vice President year and launched around their inauguration as President.
- The President serves as the voice of our members and must therefore be available to members and take into account the views and needs of members across the sector and globally. This includes their role as Chair of the Members Council and as Chair for the Annual General Meeting, but is also delivered through meetings with the Regional Committees and by attending open meetings with members.
- The President has a role as guardian of CIWM's professional standards and may be called upon to provide input on updates and developments related to membership grades.
- As a CIWM Trustee, the President ensures CIWM meets its charitable objectives, as outlined below.

Prior to taking on the role of President, members of the Presidential Team perform a similar role to the President, taking on event opportunities as speakers or attendees to represent CIWM and CIWM Members, and sharing information about the President's report through their own networks. They also support the work of the Early Careers Team through mentoring and guidance and, upon becoming Senior Vice President, begin to focus on the creation of their Presidential report. These activities are in addition to the usual activities of a CIWM Trustee.

Responsibilities

In addition to the role outlined above, all Presidential Team members are Trustees and therefore members of the Trustee Board (General Council).

The key responsibilities of Trustees are to

- Set out the vision and strategy and review strategic plans.

- Control finances and ensure strong financial foundations for the charity.
- Oversee governance, including managing the CEO and maintaining policies and practices in line with the law and charity regulations.

You can read more about the main legal responsibilities of Trustees [here](#).

Skills and behaviours

All CIWM Trustees are expected to perform their role with integrity and always act in the best interests of CIWM. All Trustees serve as ambassadors for CIWM and are expected to align their work with the CIWM values, known as [The CIWM Way](#). This includes being prepared to respectfully challenge different views, with a focus on openness and transparency whenever possible.

As the face and voice of CIWM and its members, the President must be a credible role model and a confident communicator, with recognised expertise in the sector. As part of this, they will collaborate with the CIWM external affairs team to ensure their Presidential report serves as the mouthpiece of CIWM on behalf of the members, focusing on the impact of their activities on member value and CIWM influence.

They should be skilled in active listening and apply this when interacting with members and stakeholders to identify improvements to member services and opportunities for collaboration with external groups that further CIWM's reach.

Term of Office

The progression from Junior Vice President to finishing as Immediate Past President typically takes four years. The process may be accelerated if, for any reason, a team member is unable to take up their position.

Application process

Our members come from all walks of life, and we welcome applications from a wide variety of backgrounds, as we know this makes CIWM stronger. We welcome applicants regardless of gender or gender identity, age, disability, race, sexual orientation, or religion or belief.

Each year, CIWM will invite nominations for Junior Vice President, which must be submitted by 10 January. Applicants must be CIWM Fellows and must submit a personal statement and be supported by three members who are General Councillors or Fellows, or by their Regional Committee. CIWM has 10 regional committees across the UK and Ireland, run by member volunteers (Regional Committee Members).

Assessment process

All applications* are shared with the CIWM Regional Committees, the Early Careers Representative and Fellows to support them in deciding who to vote for at the annual meeting to elect the Junior Vice President. This meeting takes place in Spring each year and is Chaired by the President.

At this meeting each applicant makes a presentation outlining why they would like to become Junior Vice President and then they may be asked questions related to their applications.

Attendees, made up of the Members Representatives from the ten regions, the Early Careers Representative and CIWM Fellows, will then vote and the applicant with the most votes becomes Junior Vice President Elect.

For more details on the application and assessment process please email governance@ciwm.co.uk or visit our [website](#).

*If there are more than five applicants applications may be subject to a shortlisting process determined by the CIWM Trustee Board (General Council).