

## Criteria for Rising Star of the Year

This award is for those who are **within their first 2 years of volunteering at CIWM** – as a ‘Rising Star’, their contributions should be making a tangible impact on the work of the CIWM which can be in a number of areas: member engagement, policy, lobbying, education, mentoring, etc.

### Mandatory Criteria

**Nominees must fulfil all of the following criteria:**

- Within their **first 2 years** of volunteering at CIWM at the time of their nomination.
- CIWM member (any level).
- Cannot have won the award in the last 12 months.
- Must be a CIWM volunteer at the time of nominations and award ceremony.
- Consistently demonstrates CIWM values of collaboration, creativity, adaptation, determination and consideration.

### Service Criteria

**Nominees must demonstrate (with appropriate evidence) one or more of the following criteria:**

#### Exceptional Commitment

- Consistently reliable and goes above and beyond what is expected for their level of experience.
- Actively seeks out opportunities to contribute.

#### Demonstrate Initiative

- Takes proactive steps to solve problems and/or improve processes.
- Shows leadership potential even without formal leadership roles by demonstrating associated skills.

#### Positive Attitude & Team Player

- Brings enthusiasm, energy, and optimism to the team or project.
- Contributes to a welcoming and supportive environment for others.

- Able to work collaboratively with a range of stakeholders, both internal and external.

#### High-Quality Contributions

- Produces impactful work that strengthens the organisation, programme, or community.
- Shows attention to detail, creativity, or innovative thinking.

#### Willingness to Learn & Develop

- Takes feedback constructively and shows strong personal growth.
- Invests time in learning new skills relevant to their volunteering.

#### Meaningful Impact

- Demonstrates clear and measurable impact on:
  - A project
  - A Region
  - A community initiative
  - CIWM operations or processes

#### Inspires Others

- Encourages fellow volunteers and members through their behaviour, support, or enthusiasm.
- Acts as a role model despite being relatively new to volunteering at CIWM.

#### Future Potential

- Shows promise for continued involvement, leadership, or broader contributions.
- Expresses a genuine interest in growing with the organisation.