

## Criteria for Volunteer of the Year

The Volunteer of the Year Award is for those volunteers who have gone above and beyond in their service to CIWM or CEI, its values and mission. Their contributions could come in the form of profile raising, research and knowledge contributions, leadership, member engagement, governance, etc. Their contributions should have made a positive and lasting impact on and for CIWM. Examples could include:

- Producing an exceptional piece of research which contributes to projects and raises the profile of CIWM and its work.
- Volunteering on multiple committees and furthering their objectives.
- Making a lasting change to the governance of CIWM through a committee, such as updating the constitution, spearheading a new process or designing an adaptation based on legislation changes/updates.
- Providing direction and leadership to help CIWM achieve its strategic objectives.

## Mandatory Criteria

**Nominees must fulfil all of the following criteria:**

- Must be a member of CIWM or CEI.
- At least two years in a volunteer role.
- Must be a volunteer at the time of the award.
- Consistently demonstrates CIWM values of collaboration, creativity, adaptation, determination and consideration.
- Cannot have won award in the last 12 months.
- Has had a lasting positive impact on CIWM and its influence across the sector and beyond.

## Service Criteria

**Nominees must demonstrate (with appropriate evidence) one or more of the following criteria:**

### Significant Contributions

- Contributions should have a tangible and positive influence on an individual, group, project or whole CIWM; this could be in the form of research, leadership, policy, project management, or other prominent activities.

- Contributions are aligned with the objectives of the [CIWM Strategy](#) and our purpose to ‘move the world beyond waste’.
- Raised the profile of CIWM with the wider public, governments and/or internationally.
- Significant engagement with other sectors such as in climate, the economy, science and technology, etc., and external stakeholders to the benefit of CIWM.
- Activities covering a wide range of responsibilities or tasks within CIWM or the resources and waste community.

#### Regular and Consistent Volunteering

- Demonstrates ongoing commitment and reliability in their volunteering efforts.
- Regularly attends meetings and/or events.
- Often puts in additional work to benefit CIWM.

#### Dedication

- Goes beyond their initial role and responsibilities, showing drive and enthusiasm.
- Ability to persevere through challenges and achieve positive outcomes.

#### Communication, Collaboration and Interpersonal Skills

- Ability to effectively communicate with others, whether it's fellow volunteers, stakeholders, or the public.
- Ability to positively influence key stakeholders.
- Ability to work effectively with others, both internally and externally.
- Models excellent volunteer behaviour, encouraging and inspiring the development of other members.

#### Problem-Solving, Innovation and Initiative

- Proactively identifies potential issues and develops reliable solutions.
- Innovates to solve problems or improve existing processes or systems.

#### Leadership

- Demonstration of positive leadership skills to the benefit of a project or the organisation.
- Utilises leadership skills to competently guide a team and/or project to achieve an exceptional outcome for CIWM.

#### EDI influence

- Positively promotes EDI initiatives, going above and beyond to ensure equity within their team and/or projects.
- Ensures accessibility is designed into their work.