

Annex 1 – Chartered Waste Manager Standards

A Knowledge and understanding of the wastes and resource management industry

A1 Demonstrate knowledge and understanding of current and impending legislation relating to the wastes and resource management industry in the country where you work.

- Critically apply understanding of the implications of current and impending legislation relevant to the area of specialism you currently work within.
- Demonstrate an understanding of current and impending legislation relevant to the wider wastes and resource management industry and how this may impact your sector and others.

A2 Show an understanding of any relevant government strategies that affect the waste and resource sector.

- Discuss the relevant current Government Strategies.
- Explain how the relevant strategies may influence policy, legislation now or in the future.
- Identify how the strategies may impact on your own sector.

A3 Understand current topical issues relating to wastes and resource.

- Discuss topical issues relating to wastes and resources.
- Critically assess how they may impact on your area of work.

A4 Understand the structure of the wastes and resource industry in terms of key organisations, their roles and how they interact with each other.

- Describe the different elements, types of organisations, and bodies that together form the wastes and resource sector.
- Demonstrate understanding of the overarching key roles each play in ensuring wastes and resources are managed sustainably.
- Know how your specific sector fits into this structure and how you/ or your organisation interacts with other parts of the structure.

B Ability to analyse and evaluate problems and develop practical solutions.

B1 Identify and critically assess problems.

This may include problems of a personnel, administrative or technically related nature.

- Identify problems that arise within your area of responsibility and understand your role in resolving them.

- Critically assess problems to understand the issues, involving others as appropriate.

B2 Ability to develop and implement practical solutions

- Identify appropriate solutions to problems within your area of responsibility.
- Actively seek and employ innovative, creative solutions.
- Evaluate options and input into decision making.
- Implement solutions effectively utilising internal and external resources as needed

C Effective leadership and management skills.

C1 Demonstrate effective leadership and management skills

- Effective input to decision making.
- Provide support to others as a team member or leader
- Effective delivery and/or management of Projects.
- Manage or support change effectively, including new ways of working or opportunities.

C2 Demonstrate understanding and commitment to customers and other stakeholders

- Rationalise the needs of stakeholders, including customers, alongside organisational objectives.
- Manage relationships appropriately

C3 Demonstrate financial acumen.

- Consider budgets when making day to day decisions or delivering tasks within your role
- Provide appropriate input to financial decisions

D Effective communication and interpersonal Skills

D1 Communicate effectively with others

- Use appropriate language and style for the audience
- Articulate messages using a range of media as appropriate to the issue.
- Lead and contribute to effective meetings and group discussions
- Appropriate sharing of information and intelligence.

D2 Effective report writing skills

- Identify data and information required for a balanced report
- Analyse, evaluate and summarise information effectively.
- Write structured reports or relevant technical publications; delivering specified objectives

D3 Ability to manage potential conflict and influence others

- Seek, listen to and respect opinions of others
- Positively manage differences of opinions to achieve a suitable outcome
- Capacity to develop and maintain good working relationships.

D4 Embrace Equality, Inclusivity and Diversity (EID)

- Promote and demonstrate EID.
- Take steps to understand and mitigate for the potential effect of unconscious bias.

D5 Network effectively with others

E Shows personal commitment to Professional Standards.

E1 Comply with relevant codes of conduct and practice

- Adhere to Institution ethics and code of conduct
- Comply with relevant environmental legislation

E2 Maintain Continuing Professional Development (CPD)

- Identify your own requirements for CPD each year, seeking input from line manager and peers as appropriate
- Undertake and record appropriate CPD
- Support others in their CPD

F Demonstrates and encourages good practice and sustainability

- Demonstrate how the three pillars of sustainability can be applied to your organisation/sector
- Display and encourage forward and innovative thinking to encourage sustainable waste and resource management (SWRM).
- Encourage good and innovative practice for SWRM by others e.g. through coaching and mentoring.
- Share good practice and continually develop within your sector.

G Demonstrates and promotes safe working practices

- Understand the roles and responsibilities for health and safety management in your organisation
- Identify risks and take appropriate actions
- Continually look for improvements in H&S practices and procedures
- Promote continuous improvement and awareness of H&S issues within the workplace